DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF ARMY RESERVE
ARMY RESERVE CAREERS DIVISION
1401 DESHLER STREET SW
FORT MCPHERSON GA 30330-2000

REPLY TO
ATTENTION OF:

DAAR-CD

08 MAR '11

MEMORANDUM THRU Commandant, Recruiting and Retention School (ATSG-RR), 10000 Hampton Parkway, Fort Jackson, SC 29207

FOR Commander, U.S. Army Human Resources Command, (AGRC-CIS-P), 1600 Spearhead Division Avenue, Fort Knox, KY 40122-5100

SUBJECT: Military Occupational Specialty (MOS) 79V (Army Reserve Career Counselor) Advanced Noncommissioned Officer Course (ANCOC) Credit for Promotion Consideration and Senior Leaders Course (SLC) Attendance Requirements

1. References:

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions, 30 April 2010.

b. AR 350-1, Army Training and Leader Development, 18 December 2009.

c. Memorandum, Headquarters, Office of the Chief, Army Reserve, DAAR-RT, 14 Aug 07, subject: Implementation of 79V Advanced Noncommissioned Officer Course (ANCOC) Phase II Track.

d. Memorandum, Headquarters, US Army Recruiting and Retention School, ATSG-RR, 2 February 2008, subject: 79V (Career Counselor) ANCOC Phase II Track.

e. Memorandum, Headquarters, Office of the Chief, Army Reserve, DAAR-RT, 17 Apr 2008, subject: Request to Award Advanced Noncommissioned Officer Course (ANCOC) Credit for MOS 79V (Army Reserve Career Counselor).

f. Memorandum, Headquarters, Office of the Chief, Army Reserve, DAAR-CD, 21 Oct 08, subject: Request to Award Advanced Noncommissioned Officer Course (ANCOC) Credit for MOS 79V (Army Reserve Career Counselor).

g. Memorandum, Headquarters, US Army Recruiting and Retention School, ATSG-RR, 5 December 2008, subject: Approval for Granting ANCOC Credit to 79V Soldiers.

2. The Army Reserve Careers Division (ARCD) is the proponent for military occupational specialty (MOS) 79V. As the proponent, ARCD is responsible for the

command and control, doctrinal guidance, policies, and oversight in matters regarding retention and transition for the US Army Reserve. ARCD is the only waiver approval authority regarding 79V ANCOC/SLC requirements.

3. The purpose of this memorandum is to clarify and enforce the ANCOC and SLC requirements for the 79V field force. As the proponent, ARCD requests this memorandum supersede reference 1c paragraphs 2e-2g.

4. Due to the unavailability of 79V ANCOC prior to fourth quarter 2008, the memorandums referenced above gave the opportunity for "grandfathering" to all 79V master sergeants (MSG) and sergeant first class (SFC) with a date of rank prior to 31 December 2005. 79V ANCOC started fourth quarter 2008 and transitioned into SLC October 2010. Adequate time has transpired for Soldiers to submit requests per published guidance.

5. ARCD will enforce the following regulatory guidance concerning ANCOC/SLC waiver approval for promotion and ANCOC course attendance credit. Effective 1 January 2011 requests for "grandfathering" of 79V ANCOC or SLC will no longer be accepted. Soldiers will request equivalent credit per paragraph 8 below. If Soldier does not meet requirement for equivalent credit or obtained an approved "grandfathering" they will attend SLC.

6. 79V SFC with a date of rank prior to 1 October 2007 will be granted waiver approval for promotion consideration only per reference 1a, paragraph 1-27c. Waiver approval for promotion does not give Soldiers credit for ANCOC/SLC attendance. Soldiers promoted with a waiver, regardless of current rank, must attend 79V ANCOC/SLC per reference 1a, paragraph 10-18, or they may be reduced.

7. Soldiers who have successfully completed ANCOC Phase I and II or SLC in any previous MOS and issued DA Form 1059s prior to becoming a 79V, are considered educationally qualified for promotion. Soldier's who have only completed ANCOC Phase I common core are required to attend 79V SLC, Army Training Requirements, and Resources System (ATRRS) course number 921-181. Soldiers that completed all NCOES requirements prior to award of MOS 79V may be required to attend 79V SLC for technical skill enhancement. This requirement does not change their educational status for promotion.

8. Soldiers who have successfully completed the Retention and Transition Managers Course (RTMC), ATRRS course 921-181, from 2002 thru July 2008, and were issued a

certificate of training or diploma are eligible to request equivalent credit for ANCOC/SLC attendance and be considered educationally qualified per reference 1b, paragraph 3-18 This action is initiated by the Soldier and submitted through the chain of command. Soldier's military education level completed code will not be updated to "T2" until the request is approved.

9. Requests for equivalent credit will be submitted on a DA Form 4187 and include an outline of the individual's prior leadership and technical training and experiences as they relate to the critical terminal learning objective, with supporting documentation. Individuals requesting course credit will submit the request through command channels and through the course proponent to HQ, USARC (ARRC–TRI). Constructive or operational credit for award of 79V ANCOC will not be considered. This change in policy will give Soldiers maximum promotion consideration while ensuring all 79Vs receive the proper level of noncommissioned officer education.

10. Upon request ARCD will assist BN careers offices with a 100% record audit for all active guard and reserve and troop program unit Soldiers to ensure only ANCOC/SLC qualified Soldier's, referenced in paragraphs 7 and 8 above be coded "T1 or T2" (ANCOC/SLC qualified) on their AHRC Form 4143 (Enlisted Record Brief –AGR) and 79V TPU Soldiers, are coded correctly in the Regional Level Application Software (RLAS).

11. For further information contact SGM Scott L. Brannam at (770) 960-5653, scott.brannam@us.army.mil, or MSG Michael P. Riga at (770) 960-3745, michael.riga@us.army.mil, ARCD Operations Branch, MOS 79V Proponent point of contacts.

FOR THE CHIEF, ARMY RESERVE:

5 Encls
1. Memo, DAAR-RT, 14 Aug 07
2. Memo, ATSG-RR, 2 February 2008
3. Memo, DAAR-RT, 17 Apr 2008
4. Memo, DAAR-CD, 21 Oct 08
5. Memo, ATSG-RR, 5 December 2008

GARY U. BULLARD
COL, GS
Chief, Army Reserve Careers Division

DEPARTMENT OF THE ARMY
ARMY RESERVE RETENTION AND TRANSITION DIVISION
1401 DESHLER STREET SW
FORT MCPHERSON, GA 30330-2000

REPLY TO
ATTENTION OF

14 AUG '07

DAAR-RT

MEMORANDUM THRU Commandant, Recruiter and Retention School, ATSG-RR, 10000 Hampton Parkway, Ft Jackson, SC 29207

MEMORANDUM FOR Deputy Chief of Staff, G-7, US Army Reserve Command, 1401 Deshler Street SW, Ft McPherson, GA 30330

SUBJECT: Implementation of 79V Advanced Noncommissioned Officer Course (ANCOC) Phase II Track

1. Army Reserve Retention and Transition Division (AR RTD) is the Executive Agent for the 79V Military Occupational Specialty (MOS), responsible for Command and Control, doctrinal guidance, policies, procedures and oversight in matters regarding retention and transition for the U.S. Army Reserve. The 84th Training Command (Leader Readiness) has completed the 79V Advanced Noncommissioned Officer Course (ANCOC) Program of Instruction (POI).

2. As the Executive Agent, AR RTD requests the 79V ANCOC Phase II Track be implemented NLT 3rd Qtr FY 08, based on TRADOC guidance and approval.

a. The 79V ANCOC Phase II Track is required for proper growth and development of the Army Reserve Career Counselor and was developed to complement the projected NCOES curriculum.

b. The 79V ANCOC Phase II Track is designed to prepare Senior NCOs for positions of higher responsibility, incorporating career enhancing leadership and technical skills into the Program of Instruction (POI), which are critical for the 79V to successfully lead the Army Reserve Career Counselor force.

c. The 79V ANCOC Track will include critical MOS content, such as: AR RTD Mission Essential Task List, training management, procedures for conducting effective training meetings, research and analysis techniques, management skills, automation tools such as Individual Training and Readiness System (ITRS), and Retention Management System (RMS).

d. The location of the 79V ANCOC Track is requested to be the 84th TC (LR) at Ft McCoy. A minimum of four course iterations are required while retaining the ability to provide surge training if necessary.

e. Target audience: SFC (less than 2 yrs TIG) or SSG (P) who have not graduated from an ANCOC (any MOS) or Retention Transition Managers Course (RTMC) (2002 or later).

(ENCLOSURE 1)

DEPARTMENT OF THE ARMY
US ARMY RECRUITING AND RETENTION SCHOOL
FORT JACKSON, SOUTH CAROLINA 29207-7025

REPLY TO
ATTENTION OF:

ATSG-RR

2 February 2008

MEMORANDUM THRU

Commander, 2nd Brigade (Training Development), 70th Division (Functional Training), Bldg 50, "O" Street, Fort McCoy, WI

Chief, Army Reserve Careers Division (ARCD), 1401 Deshler St SW, Ft McPherson, GA 30330

Commander, US Army Reserve Command (G-7), 1401 Deshler St SW, Ft McPherson, GA 30330

FOR Commander, US Army Training and Doctrine Command (TOMA) 351 Fenwick Road, Bldg. 259, Fort Monroe, VA 23651

SUBJECT: 79V (Career Counselor) ANCOC Phase II Track

1. References:
   a. Army Regulation 350-1, Army Training and Leader Development

   b. Army Regulation 350-10, Management of Army Individual Training Requirements and Resources

   c. TRADOC Regulation 350-18, The Army School System (TASS)

2. Purpose: Replace the current Retention and Transition Managers Course (921-181) with the 79V (Career Counselor) ANCOC Phase II Track, effective 3rd quarter of FY 08.

3. Background:

   a. The 79V, Army Reserve Career Counselor, courses are only offered at the 70th Division (Training Development), Fort McCoy, WI location. The 79V MOS has an Army Reserve target audience with topics, processes and procedures unique to the Army Reserve. There are two courses that are offered that are specific for the Career Counselor specialty, they are: 79V Army Reserve Career Counselor (921-180); Retention and Transition Managers Course (921-181).

   b. Since the inception of this specialty the only formal continuing education (after graduating from the 79V MOS producing course) has been the Retention and Transition Managers Course (921-181). This functional training was intended to further the Soldier's knowledge, skills and abilities in the MOS but did not fulfill their professional development requirement for promotion. Therefore all 79V Soldier's considered for promotion to MSG were given an ANCOC waiver.

   c. Currently, the 70th Division (Training Development) conducts the Retention and Transition Managers Course (921-181), a two-week course (encl 1). This course is designed for 79V Soldiers (SL 5) that have been identified to serve or currently serve as Area Managers, Operations NCO and

(ENCLOSURE 2)

SUBJECT: 79V (Career Counselor) ANCOC Phase II Track

Special Missions NCO's. The CTSSB for this course was conducted in May 2004. Validation of courseware was completed August 2007.

4. Intent. The intent is to terminate the Retention and Transition Managers Course (921-181) effective beginning of 3rd Qtr FY08 and simultaneously activate the ANCOC Phase II (encl 2) Track NCOES for the 79V MOS. We anticipate course validation of ANCOC be conducted the 3rd and 4th QTR with an implementation in the 1st QTR of FY 09. The Retention and Transition Managers courseware will be adjusted to fit the 79V ANCOC SSG/SFC target audience. The new course is designed to maintain the specific knowledge, skills and abilities that the 79V's need to know and also incorporate the next level of application into the course which is the soft skills of how to successfully lead Soldiers and provide them with the necessary tools to make them successful.

5. I reviewed and concur with the 79V (Career Counselor) ANCOC Phase II Track POI dated 10 October 2007.

6. For additional information concerning this action, contact MSG Birriel at (803)751-8765 or Yvonne.birriel@jackson.army.mil.

Encl
as

JAMES H. COMISH
COL, AG
Commandant

(ENCLOSURE 2 CONT.)

DEPARTMENT OF THE ARMY
ARMY RESERVE RETENTION AND TRANSITION DIVISION
1401 DESHLER STREET SW
FORT MCPHERSON, GA 30330-2000

REPLY TO
ATTENTION OF

DAAR-RT

27 APR 2008

MEMORANDUM FOR Commandant, Recruiter and Retention School (ATSG-RR), 10000 Hampton Parkway, Ft Jackson, SC 29207

SUBJECT: Request to Award Advanced Noncommissioned Officer Course (ANCOC) Credit for MOS 79V (Army Reserve Career Counselor)

1. Army Reserve Retention and Transition Division (AR RTD) is the executive agent for the 79V Military Occupational Specialty (MOS). AR RTD is responsible for command and control, doctrinal guidance, policies, procedures and oversight in matters regarding retention and transition for the US Army Reserve.

2. As the executive agent, AR RTD requests "grandfathering" 79V ANCOC credit for Soldiers meeting all of the following criteria:

a. SFC 79V with a date of rank of 31 December 2005 or earlier.

b. Have at least 2 years continuous duty performance within the 79V MOS.

c. Recommended for approval by the Regional Careers Officer.

3. This action is required in order to minimize the class loads due to the recent implementation of CMF 79V ANCOC Track II in 4th quarter fiscal year 2008. Prior to this implementation, there was no 79V ANCOC Track II.

4. All Soldiers requesting grandfather ANCOC credit will submit a DA Form 4187 thru their chain of command to AR RTD. All disapprovals must include explanation.

5. AR RTD will compile a comprehensive list, and submit the approval memorandum to Human Resources Command for inclusion in the Soldier's permanent record.

6. For additional information, please contact SGM Patrick McKie at (770) 960-3740 or via electronic mail at patrick.m.mckie@usar.army.mil.

FOR THE CHIEF, ARMY RESERVE:

JOHN R. HIGGON
COL, GS
Chief, Retention and Transition
Division

(ENCLOSURE 3)

DEPARTMENT OF THE ARMY
ARMY RESERVE CAREERS DIVISION
1401 DESHLER STREET SW
FORT MCPHERSON, GA 30330-2000

REPLY TO
ATTENTION OF

DAAR-CD

21 OCT 08

MEMORANDUM FOR Commandant, Recruiting and Retention School (ATSG-RR), 10000 Hampton Parkway, Ft Jackson SC 29207

SUBJECT: Request to Award Advanced Noncommissioned Officer Course (ANCOC) Credit for MOS 79V (Army Reserve Career Counselor)

1. The Army Reserve Careers Division (ARCD) is the executive agent for the 79V military occupational specialty (MOS). ARCD is responsible for the command and control, doctrinal guidance, policies, procedures and oversight in matters regarding retention and transition for the US Army Reserve.

2. As the executive agent, ARCD requests "grandfathering" 79V ANCOC credit for Soldiers meeting all of the following criteria:

a. SFC 79V with a date of rank of 31 December 2005 or earlier.

b. Have at least 2 years continuous duty performance within the 79V MOS.

c. Recommended for approval by the Regional Careers Officer.

3. Retention and Transition Managers Course (RTMC) graduates (2002 to start date of 79V ANCOC implementation) will receive constructive credit for 79V ANCOC.

4. This action is required to minimize the class loads due to the recent implementation of CMF 79V ANCOC Track II in 4th quarter fiscal year 2008. Prior to this implementation, there was no 79V ANCOC Track II.

5. All Soldiers requesting grandfather ANCOC credit will submit a DA Form 4187 thru their chain of command to ARCD. All DA Form 4187s recommending disapproval must include an explanation and supporting documents from the command or region.

6. ARCD will compile a comprehensive list and submit the approval memorandum to Human Resources Command for inclusion in the Soldier's permanent record.

7. For additional information, please contact MSG Michael Powell at (770) 960-3740 or email at michael.powell17@usar.army.mil.

FOR THE CHIEF, ARMY RESERVE

JOHN R. LIGON
COL, GS
Chief, Army Reserve
Careers Division

(ENCLOSURE 4)

DEPARTMENT OF THE ARMY
US ARMY RECRUITING AND RETENTION SCHOOL
FORT JACKSON, SOUTH CAROLINA 29207-7025

REPLY TO
ATTENTION OF

ATSG-RR

5 December 2008

MEMORANDUM FOR Chief ARCD (DAAR-CD), 1401 Deshler Street SW, Fort McPherson, GA 30330-2000

SUBJECT: Approval for Granting ANCOC Credit to 79V Soldiers

1. The purpose of this memorandum is to approve the request for awarding Advanced Noncommissioned Officer Course (ANCOC) credit for MOS 79V (Army Reserve Career Counselor) Soldiers.

2. Follow the criteria as prescribed in the attached memorandum. AR RTD will request that ANCOC credit be awarded to MOS 79V Soldiers through HRC-St. Louis. For continued support and life-cycle management responsibilities of the 79 CMF, it is critical to ensure that all Soldiers have *earned* the right to garner this exception to policy. A permanent copy of all approved DA Form 4187s will be maintained for accreditation purposes by AR RTD and will be subject to inspection during accreditation visits.

3. As the Proponent for CMF 79, I approve the requested course of action for the 79V MOS Soldiers.

4. POC for this memorandum is Mr. Donald Copley at (803) 751-8764 or email at donald.copley@us.army.mil.

ENCL
AR RTD Memo

JAMES H. COMISH
COL, AG
Commandant, Recruiting and
Retention School

(ENCLOSURE 5)