

**Command Sergeant Major**  
**Skill Level 6 (CSM)**

Enlisted Soldiers who attain the distinction of being selected by the Department of the Army for participation in the Command Sergeant's Major program are the epitome of success in their chosen field, in this profession of arms. There is no higher grade of rank, except Sergeant Major of the Army, for enlisted Soldiers and there is no greater honor. The Command Sergeant Major carries out policies and standards of the performance, training, appearance, and conduct of enlisted personnel. The Command Sergeant Major advises and initiates recommendations to the Commander and Staff in matters pertaining to the local NCO support channel. Perhaps slightly more wise and more experienced than the First Sergeant, the Command Sergeant Major is expected to function completely without supervision. Like the old sage of times past, the Command Sergeant Major's counsel is expected to be calm, settled and unequivocally accurate, but with an energy and enthusiasm that never wanes, even in the worst of times. The Command Sergeant Major is all those things, and more, of each of the preceding grades of rank.