

Equal Opportunity Advisor **SQIQ**

The Equal Opportunity (EO) Program supports readiness in that it formulates, directs, and sustains a comprehensive effort to maximize human potential and to ensure fair treatment of all soldiers based solely on merit, fitness, and capability, which supports readiness. EO is a responsibility of leadership and a function of command.

Specifically, this program is designed to:

- Provide equal opportunity for military personnel, DA civilians, and their family members both on and off post and within the limits of the law of localities, states, and host nations.
- Contribute to mission accomplishment, cohesion, and readiness.

Soldiers who interact well in a climate with a strong sense of equal opportunity and gender awareness are more productive, team oriented, better understand their mission, and able to remain focused on mission accomplishment. A healthy equal opportunity environment is a key factor in developing readiness.

<https://www.deomi.org/>

<https://www.atrrs.army.mil/atrrsec/courseInfo.aspx?fy=2012&sch=210&crs=DD-1512-0002&crstitle=EQUAL+OPPORTUNITY+ADVISOR+COURSE&phase=>