

2210 — Policy and Planning
GS - 13/14

Functional Competency *Required Proficiency Level*

Technical Skills

Capital Planning and Investment Assessment	4 - Advanced
Information Technology Performance Assessment	4 - Advanced
Infrastructure Design	3 - Intermediate
Telecommunications	3 - Intermediate
Knowledge Management	3 - Intermediate

Task Execution

Administration and Management	4 - Advanced
Attention to Detail	3 - Intermediate
Creative Thinking	3 - Intermediate
Customer Service	4 - Advanced
Decision Making	4 - Advanced
Flexibility	4 - Advanced
Influencing/Negotiating	3 - Intermediate
Information Management	4 - Advanced
Integrity/Honesty	4 - Advanced
Interpersonal Skills	3 - Intermediate
Learning	3 - Intermediate
Memory	3 - Intermediate
Planning and Evaluation	3 - Intermediate
Reading	4 - Advanced
Reasoning	3 - Intermediate
Self-Esteem	3 - Intermediate
Self-Management	3 - Intermediate
Stress Tolerance	4 - Advanced
Teamwork	4 - Advanced
Writing	4 - Advanced

Supervisory Effectiveness

Vision	4 - Advanced
Strategic Planning	3 - Intermediate
Team Building	3 - Intermediate