

**2210 — Policy and Planning
GS - 11/12**

<i>Functional Competency</i>	<i>Required Proficiency Level</i>
<i>Technical Skills</i>	
Infrastructure Design	2 - Foundational
Data Tagging	3 - Intermediate
Knowledge Management	3 - Intermediate
<i>Task Execution</i>	
Attention to Detail	3 - Intermediate
Customer Service	2 - Foundational
Decision Making	3 - Intermediate
Flexibility	3 - Intermediate
Information Management	3 - Intermediate
Integrity/Honesty	3 - Intermediate
Interpersonal Skills	3 - Intermediate
Learning	3 - Intermediate
Memory	3 - Intermediate
Planning and Evaluation	2 - Foundational
Reading	2 - Foundational
Self-Esteem	3 - Intermediate
Self-Management	3 - Intermediate
Stress Tolerance	2 - Foundational
Teamwork	3 - Intermediate
Writing	3 - Intermediate
Knowledge Management	3 - Intermediate
<i>Supervisor Effectiveness</i>	
Vision	3 - Intermediate
Strategic Planning	2 - Foundational
Team Building	2 - Foundational