

2210 Policy and Planning (PLCYPLN)

Army eLearning (<https://usarmy.skillport.com>) offered courses

Strategic Management

- *Strategic Management – Planning*
- *Strategic Management – Analysis and Choice*
- *Strategic Management – Corporate Implementation*

Strategic Project Management for IT Projects

- *Strategic Planning and Positioning for IT Projects*
- *Strategic Approaches to Managing IT Projects*
- *Estimating the IT Project Work Effort*
- *IT Project Leadership, Authority & Accountability*
- *Managing Multiple IT Projects*
- *Cost Management and IT Project Trade-offs*

Finance Fundamentals for Non-financial Professionals

- *Principles of Financial Management*
- *Basics of Budgeting*
- *Managing Cash Flows*
- *Understanding Financial Statements*

Practical Budgeting Skills for Business

- *Creating and Analyzing an Operating Budget*
- *The Ins and Outs of Capital Budgeting*
- *Effective Budget Management*

Advanced Business Finance

- *Introduction to Advanced Finance*
- *Investment Project Analysis and Selection*
- *Raising Capital and Financing Decisions*
- *Managing Working Capital*
- *Corporate Restructuring*
- *Financial Risk Management*
- *International Finance*

Auditing: A Practical Approach

- *Introduction to Auditing*
- *Introduction to Internal Auditing*
- *Principles of Internal Auditing*

HRCI/PHR Certification Program

- *EEO and Affirmative Action*
- *Sexual Harassment in the Workplace*
- *Managing Employment*
- *Employee Relations*
- *Non-union Work Environments*
- *Union Work Environments*
- *Employee Benefit Programs*
- *Employee Development*
- *Human Resource Development*
- *Recruitment and Selection*
- *Occupational Health and Safety*
- *Employee Compensation*
- *Offers, Contracts, and Organizational Exit*

HRCI Professional in Human Resources (PHR)

- *Human Resources Fundamentals*
- *Strategic Management*
- *Affirmative Action and the EEO*
- *Employment Management*
- *Recruiting and Selecting Candidates*
- *Offers, Contracts, and Exit from the Organization*
- *Developing Employees*
- *Developing Human Resources*
- *Compensating Employees*
- *Program to Benefit Employees*
- *Employment Relations*
- *Sexual Harassment at Work*
- *Non-Unionized Workplace*
- *Unionized Workplaces*
- *Healthy and Safety in the Workplace*
- *Risk Assessment and Prevention*

Managing Diversity

- *Why Diversity Matters*
- *Changing the Corporate Culture*
- *Designing a Diversity Initiative*
- *Diversity in the Future*

Managing Diversity in the Workplace

- *The Reasons Why Diversity Matters*
- *Changing Corporate Culture*
- *Planning a Diversity Initiative*
- *Diversity: The Future*

Effective Hiring and Interviewing Skills

- *Hiring Considerations*
- *Effective Interviewing*
- *Selecting the Best Applicant*

Knowledge Management Fundamentals

- *The Art of Knowledge Management*
- *Knowledge as Capital*
- *Putting Knowledge to Work*
- *Managing Knowledge Workers*
- *Being a Knowledge Activist*

The 21st Century Learning Curve

- *Knowledge as Strategy: Performance Improvement*
- *The Power of the Learning Organization*
- *The Potential of Self-directed Learning*
- *Implementing and Evaluating Self-directed Learning*
- *Performance Support*
- *Benchmarking for Best Practices*

Business Execution

- *Foundations for Business Execution*
- *Creating a Business Execution Culture*
- *Business Execution in Action*

Succession Planning for Business Environment

- *Succession Planning Overview*

- *Succession Planning Strategies*

Project Management Essentials

- *An Introduction to Project Management*
- *Project Life Cycles and Stakeholders*
- *Introduction to Project Process Groups and Initiating a Project*
- *Project Planning*
- *Executing, Monitoring & Controlling, and Closing a Project*

Project Integration Management

- *Initiating a Project and Preparing the Project Plan*
- *Project Integration: Executing and Completing a Project*

Project Scope Management

- *Planned Project Scope*
- *Controlling Project Scope*

Project Time Management

- *Elements of Project Time Management*
- *Project Scheduling*

Project Cost Management

- *Estimating Activity Costs*
- *Budgeting and Controlling Costs*

Project Quality Management

- *Planning for Quality*
- *Performing Quality Assurance and Control*

Project Human Resource Management

- *Elements of Project human Resource Management*
- *Implementing Project Human Resource Management*

Project Risk Management

- *Analyzing Project Risk*
- *Planning and Identifying Project Risk*
- *Responding to and Controlling Project Risk*

Project Communications Management

- *Communications Planning and Information Distribution*
- *Performance Reporting and Stakeholder Management*

Project Procurement Management

- *Planning Project Procurement and Requesting Seller Responses*
- *Choosing Sellers and Administering and Closing Contracts*

Information System Security

- *Security Management and Operations Security Practices*
- *Access Control and Physical Security*
- *Cryptography and Network Security*
- *Security Architecture and Applications Security*
- *Business Continuity Planning, Law, and Ethics*

Net Safety

- *Network Security Issues*

Securing Networked Information I

- *Introduction to Security in Networked Environment*
- *Encryption Technologies*
- *Firewalls and VPNs*

Securing Networked Information II

- *Securing Access to Networks*
- *Intrusion Detection and Response in Networked Environments*
- *Security Analysis and Auditing in Networked Environments*
- *Operating System and File Security Issues*

IT Infrastructure Library (ITIL) Foundations

- *ITIL: The Service Desk and Incident Management*
- *ITIL: Configuration and Release Management*
- *ITIL: Service Level and Capacity Management*
- *ITIL: Problem and Change Management*
- *ITIL: Continuity and Availability Management*
- *ITIL: Financial and Security Management*

To Register for Army eLearning and courses:

1. Log onto AKO: <https://www.us.army.mil>
2. Click on My Education (under Self-Service).
3. Click on the Access the Army e-Learning Portal Page link.
4. Click on the New User Link.
5. Choose "Register for the Army e-Learning Program" on the left side menu.
6. On the next page: Enter your AKO User Name and AKO password, and click on submit.
7. Complete every block on the registration form and click on Submit at the bottom of the page.
8. Once the system accepts your registration you will receive two emails in your AKO email account. One email has your e-Learning logon ID (AKO User Name) and the address you will use to log onto the e-Learning Program, and the second email will contain your password.
9. When you logon to e-Learning click on the folder of the courses you are interested in taking or type in the course number/course title in the Search For block. Once you get to the course title, click Play Course.