

**2210 — Application Software  
GS - 13/14**

*Functional Competency* *Required Proficiency Level*

*Technical Skills*

Computer Languages	4 - Advanced
Human Factors	4 - Advanced
Information Technology Architecture	4 - Advanced
Product Evaluation	3 - Intermediate
Software Development	4 - Advanced
Software Engineering	4 - Advanced
Software Testing and Evaluation	4 - Advanced
Systems Integration	3 - Intermediate

*Task Execution*

Arithmetic	3 - Intermediate
Attention to Detail	4 - Advanced
Computers and Electronics	3 - Intermediate
Creative Thinking	4 - Advanced
Customer Service	4 - Advanced
Decision Making	3 - Intermediate
Flexibility	3 - Intermediate
Information Management	3 - Intermediate
Integrity/Honesty	4 - Advanced
Interpersonal Skills	3 - Intermediate
Learning	4 - Advanced
Memory	4 - Advanced
Reading	3 - Intermediate
Reasoning	3 - Intermediate
Self-Esteem	4 - Advanced
Self-Management	4 - Advanced
Stress Tolerance	3 - Intermediate
Teamwork	4 - Advanced
Writing	3 - Intermediate