

**2210 — Application Software  
GS - 11/12**

*Functional Competency* *Required Proficiency Level*

*Technical Skills*

|                                     |                  |
|-------------------------------------|------------------|
| Computer Languages                  | 3 - Intermediate |
| Human Factors                       | 3 - Intermediate |
| Information Technology Architecture | 3 - Intermediate |
| Product Evaluation                  | 2 - Foundational |
| Software Development                | 3 - Intermediate |
| Software Engineering                | 3 - Intermediate |
| Software Testing and Evaluation     | 3 - Intermediate |
| Systems Integration                 | 2 - Foundational |

*Task Execution*

|                      |                  |
|----------------------|------------------|
| Attention to Detail  | 3 - Intermediate |
| Customer Service     | 3 - Intermediate |
| Decision Making      | 3 - Intermediate |
| Flexibility          | 3 - Intermediate |
| Integrity/Honesty    | 3 - Intermediate |
| Interpersonal Skills | 3 - Intermediate |
| Learning             | 3 - Intermediate |
| Memory               | 3 - Intermediate |
| Self-Esteem          | 3 - Intermediate |
| Self-Management      | 3 - Intermediate |
| Stress Tolerance     | 3 - Intermediate |
| Teamwork             | 3 - Intermediate |